

Advanced Insurance Leader Development Program (AILDP)

THE FUTURE LEADER: RAISING THE BAR, BUILDING CAPACITIES



28 Prime Skills 15 Power Skills Proficiency Level: Advanced

40 CPD HOURS

PROGRAMME OVERVIEW

The Future Leader Program is a dynamic fiveday residential initiative designed for ASEAN C-Suite executives in the insurance industry. The programme focuses on essential areas such as digital leadership, ethical AI usage, cybersecurity resilience, and strategic execution.

The intensive curriculum extends beyond the classroom, including a collaborative group project and a final presentation that encapsulates the participants' learning and strategic insights. The program culminates in a graduation ceremony, celebrating the achievements and enhanced leadership capabilities of all attendees. This transformative experience equips leaders to effectively navigate and excel in a rapidly evolving market.

PROGRAMME HIGHLIGHTS



Al & Data Analytics

Leverage datadriven insights for informed decision-making.



Collaborative Strategy

Foster effective collaboration and team dynamics.



ESG Practices

Integrate environmental, social, and governance considerations into your strategy.



Cybersecurity

Mitigate cyber threats and ensure data security.



Chief Passionary Officer of Meta Consulting

Module One: Leading for the Future: Mastering the Art of Leadership in Digital World

- 1. Glean practical lessons from latest leadership paradigm based on 30 years of experience and research.
- 2. Lead from the Inside out for long-term success in leading teams.
- 3. Master the art of leadership to unlock your own potential.

Dr. Tan Geok Leng Founder of AIDA Technologies,

Module Two: Confronting the Potential & Threat of AI: Using AI Wisely & Ethically

Develop AI initiatives to transform insurance operations, customer experiences, and decision-making processes.

- 1. Face the threats and negative human impact of AI head on
- Use AI wisely to increase productivity and efficiency with effective outcomes.
- 3. Redefine the future of insurance and business in an AI-led era



Mr Danny Kim Founder and Chief Technology Officer of FullArmor Corporation

Module Three: Building Cybersecurity Resilience in the Insurance Industry: Innovate, Protect, Lead

Learn strategies to mitigate cybersecurity risks, protect sensitive data, and ensure business continuity in the face of cyber threats.

Mr. Danny Kim is the Founder and CTO of FullArmor Corporation as well as the CEO of CyberArmour (distributors of the SSHerpherd Cybersecurity solution). Danny is an industry expert in Enterprise Security, Active Directory, Datacenter Automation, and Cloud Computing.

- 1. Understand cybersecurity threats, security risks, and dark webs.
- 2. Build resilience to counter the threats and risks of cyber frauds and scams.
- 3. Protect and innovate cyber security initiatives for the insurance and financial industries.



Mr Arup Chatterjee Asian Development Bank

Module Four: Mitigating the ESG Dilemmas: Challenges, Practices & Applications for Insurance Leaders

Incorporate energy management & decarbonization principles in insurance and business strategies to enhance sustainability, social responsibility, and long-term value creation.

- 1. Define the existential threats of ESG for the insurance and financial Industry.
- 2. Create partnership insurance solutions to mitigate the high cost of environmental disasters as well as the impact of unpredictable climate changes on individuals and companies.
- 3. Chart new pathways to sustain the future of the insurance industry.



Module Five: Developing Strategy for the Future: Executing Collaboratively

Focusing strategy execution through collaboration to ensure effective implementation in the organization.

- 1. Using real-life case studies to discover why strategies succeed or failure.
- 2. Work collaboratively to generate ideas and solutions for strategy execution.
- 3. Formulate executable strategies to ensure effective implementations.

Prof. Neo Boon Siong An expert in public sector governance and business strategy



Mr Jimmy Ling & Mr Joe Ling LINACO Group

Learning Journey One Business with A Purpose: Transforming Old Business into A Global Production House

- 1. Discover the transformational journey of a traditional business to a global organization.
- 2. Inculcate best community impact practices to design business with purpose.
- 3. Recalibrate your organization to become business of good.



Rev Elisha Savinder Founder of Dignity For Children Foundation

Learning Journey Two Dignity Foundation: Sustaining Lives with Dignity

- 1. Champion for the poorest of the poor and disadvantaged groups to eradicate poverty through wholistic education and job creation.
- 2. Transform CSR initiatives to uplift the poor through effective co-payments and partnerships.
- 3. Create workable solutions to implement sustainable insurance products and plans for the disadvantaged.

PROGRAM STRUCTURE & REQUIREMENTS



Duration:

5 days face-to-face Master Classes, 2 Learning Journeys, combined with digital mobile micro-learning modules over 6 months.



Interactive Sessions: Engage with thought leaders and focus on strategic decision-making.



Experiential Learning: immerse in the leraning journeys and interact with leading practitioners.



Project Implementation: Collaborate on real-world problems with industry peers.



Blended Learning: Utilize NEXLeaders.com for mobile micro-learning modules.



Certification: Complete the program and celebrate your achievement in a prestigious graduation ceremony.

PROGRAMME CONTENT & SCHEDULE

Malaysia (April 21 - 25, 2025)

| Malaysia (April 21 - 25, 2025) | | |
|---------------------------------------|--|--|
| | Content | Industry Expert |
| 21⁵t April (Monday) | Morning Leading for the Future: Mastering The Art of Leadership in the Digital Era | Dr. John Ng , Chief Passionary Officer of Meta Consulting |
| | Afternoon Learning Journey: Linaco Business with a Purpose - From Heritage to Global Impact | Mr Jimmy Ling & Mr Joe Ling LINACO Group |
| | Welcome Dinner | |
| 22 nd April (Tuesday) | Morning Mitigating the ESG Dilemmas: Challenges Practices & Applications for Insurance Leaders (Part 1) | Mr Arup Chatterjee, Asian Development Bank |
| | Afternoon Mitigating the ESG Dilemmas: Challenges Practices & Applications for Insurance Leaders (Part 2) | Mr Arup Chatterjee, Asian Development Bank |
| 23 rd April (Wednesday) | Morning Confronting the Potential & Threat of AI: Using AI Wisely & Ethically (Part 1) | Dr. Tan Geok Leng, Founder of AIDA Technologies, an award-winning AI/ML company specialising in providing solutions to Tier-1 insurance companies. |
| | Afternoon Confronting the Potential & Threat of AI: Using AI Wisely & Ethically (Part 2) | Dr. Tan Geok Leng, Founder of AIDA Technologies, an award-winning AI/ML company specialising in providing solutions to Tier-1 insurance companies. |
| 24 th April (Thursday) | Morning Building Cybersecurity Resilience in the Insurance Industry: Innovate Protect Lead | Mr. Daniel Kim, Founder and Chief Technology Officer of FullArmor Corporation |
| | Afternoon Developing Strategy for the Future: Strategizing Collaboratively | Prof. Neo Boon Siong, An expert in public sector governance and business strategy |
| 25 th April (Friday) | Morning Learning Journey: Sustaining Lives with Dignity | Rev Elisha Savinder Founder of Dignity For Children Foundation |
| | Afternoon Making impact for Dignity Project | Dr. John Ng, Chief Passionary Officer of Meta Consulting |
| | Group Presentation Briefing & Wrap Up | |

PROGRAMME CONTENT & SCHEDULE

Kuala Lumpur, Malaysia (September 22, 2025)

Content

Morning **Preparation for Presentation** Presentation Guideline Introduction of Panel Judges

22nd September Afternoon (Monday) **Presentation & Judges Feedback**

Graduation Dinner

FEE



Registration link: <u>https://mii.org.my/programmes/the-future-leader/</u> or Contact us for more information



sales@mii.org.my



ALIGNMENT TO THE FUTURE SKILLS FRAMEWORK

28 Prime Skills 15 Power Skills Proficiency Level: Advanced

| Skills Developed by Attending this Programme | | | |
|--|---|--|--|
| Prime Skills | | | |
| Customer Experience Management | 1. Customer Experience Design | | |
| Digital & Data Integration | Big Data Analytics Predictive Modelling Artificial Intelligence Management Data Governance Data Protection Security Architecture | | |
| Growth & Partnerships | Business Opportunities Development Continuous Improvement and Process Re-Engineering Disruption Management Project Management | | |
| People Management & Development | 12. Employee Engagement Management 13. Employee Experience Design 14. Employer Branding 15. Organisation Culture Development | | |
| Risk Management, Governance & Regulatory Compliance | 16. Artificial Intelligence, Ethics and System Governance 17. Business Continuity Management 18. Risk Governance 19. Risk Management 20. Operational Risk Management 21. Regulatory Compliance 22. Sustainability Risk Management 23. Technology Risk Management | | |
| Sustainable Finance & Insurance | 24. Sustainability Reporting 25. Sustainable Investment Management 26. Sustainable Stewardship Development 27. Sustainable Insurance and Reinsurance Solutions and Applications 28. Carbon Markets and Decarbonisation Strategy Management | | |
| Power Skills | | | |
| Innovation & Delivery | Adaptability and Resiliency Business Acumen Change Management Critical Thinking Digital Fluency Innovative Thinking Learning Agility Problem Solving Sustainability Awareness | | |
| Social Intelligence | Coaching & Mentoring Collaboration Communication Conflict Management Empathy Influencing and Negotiation | | |



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